

## Early Intervention Academy for Police Leaders Testimonials from Participants & Partners



“This academy, over a few short sessions, has managed to galvanise a disparate group in a way that I have never experienced in 25 years of policing, despite numerous investments in my training and development. Masterclasses delivered by some of the best informed people nationally have energised and motivated the group to fundamentally change local approaches.”

**Dave Houchin, Superintendent, Humberside**

“The Academy has been just brilliant and I am so pleased to be part of it... Once you think in an early intervention way, you can’t think any other way. Thank you EIF for helping create a tidal wave of early intervention thinking & action that is sweeping across the UK... the legacy of which will be tangible national improvements to the way we work with children and families”

**Sarah Jackson, Superintendent, Greater Manchester**

“My time on the Academy has been career changing, I have been exposed to individuals thinking and conversations that have changed how I police and how I lead.”

**Liz Mead, DCI, Bedfordshire**

“The Academy has been amazing! The master classes have significantly enhanced my knowledge and the network of likeminded thinking police colleagues nationally has been invaluable. I have been able to apply the best evidence from elsewhere to expedite our force wide approach to early Intervention and Prevention in the West Midlands.”

**Kim Madill, Chief Inspector, West Midlands**

“Being an Academy delegate has promoted conversations within the force that I believe would not otherwise have taken place.”

**Nikki D’Souza, Staff Officer, Durham**

“The Academy has been a unique experience in my policing career as under normal circumstances we are all too busy to track down colleagues in other forces doing similar work...”

**Emma Taylor, Superintendent, Greater Manchester**

“The Early Intervention Academy has had a profound effect on my thought process...I did not understand the fundamental shift that was needed in policing ...in all our interactions with the public. It has provided a great network of people from across the Country, and ... insight into the future vision of policing and in understanding how we as individuals can shape and influence that change.”

**Marie O’Loughlin, Chief Inspector, Greater Manchester**

“Police support to early help can be a game changer to getting early support to children and families who desperately need it. Balancing police crime reduction objectives with ‘softer’ practice of supporting families into early help is an understandable challenge for police leaders. Chief Inspector Mark Evan’s participation on the EIF Police Leaders Academy has brought significant benefits to Northamptonshire. Mark has taken the learning from the programme and combined it with his personal motivation and passion for early help to drive the police’s contribution to the early help agenda. As a consequence, partnership working is stronger and the police’s unique position in the community as a ‘trusted individual’ is being utilised to greater effect.

“We now regularly see examples of police officers being proactive in early help assessments, leading local early help hubs, and devising innovative solutions to get early help to families. This in turn is contributing to wider police and partnership objectives to reduce crime, improve safeguarding and build stronger, more resilient communities.”

**Becca Winwood, Lead Commissioner for Troubled Families, Early Help & Prevention, Northamptonshire County,** who has been working alongside Northamptonshire’s Academy delegate.

“The Academy was a revelation and gave me the place and space to think and to consider how others had thought about the same issues, some more advanced organisationally.”

**Mark Evans, Superintendent, Gloucestershire**