

# EARLY YEARS MATURITY MATRIX

@theEIFoundation / #EIFearlyyears  
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The EIF Early Years Maturity Matrix is a system self-assessment tool to measure progress in delivering integrated prevention and early intervention for younger children and their families. The Matrix is designed to help local areas to plan early years services from conception to age 5 that work together as a whole system. Early years services include antenatal care, speech and language therapy, parent and infant mental health, health visiting, primary care, social care, childcare and children's centres.

The Matrix has been developed using learning from experts involved in delivering prevention and early intervention in the early years, and from an understanding of effective practice in local places, in particular the Early Intervention Foundation's 'Pioneering Places'. It has also drawn from matrices such as those developed by the Good Governance Institute.

The Matrix is divided into 5 dimensions, each an important part of an integrated prevention and early intervention system for families: these are planning; leading; delivering; evaluation; and family focus. Each dimension is then divided up into key elements to help stakeholders to rate local progress, from "basic" to "mature".

Completed by (number) members of a place:  
(Names of those who participated.)

## Early Years Maturity Matrix Summary

The progress levels section is determined by the maturity matrix which is filled out by the members of the place. The priority for action is determined by the rating given by the place stakeholders. The numbers in the “Plan” dimension are given as examples.

5 DIMENSIONS	16 KEY ELEMENTS of an integrated early years system	4 PROGRESS LEVELS*				Priority for action* (Mean. 1 = low, 5 = high)
		1. Basic level	2. Early progress	3. Substantial progress	4. Mature	
PLAN	1 STRATEGY	4	6	9	3	4.5
	2 NEEDS ANALYSIS	0	8	5	3	4.05
	3 EVIDENCE BASED PROGRAMMES	2	7	10	4	4.12
	4 FUNDING	6	8	2	1	4.19
	5 COMMISSIONING	7	9	5	1	4.41
LEAD	6 PARTNERSHIP	Rating	Rating	Rating	Rating	Rating 1-5
	7 CHAMPIONS	Rating	Rating	Rating	Rating	Rating 1-5
DELIVER	8 INFORMATION SHARING	Rating	Rating	Rating	Rating	Rating 1-5
	9 OPERATIONAL DATA	Rating	Rating	Rating	Rating	Rating 1-5
	10 COORDINATED WORKING	Rating	Rating	Rating	Rating	Rating 1-5
	11 WORKFORCE PLANNING	Rating	Rating	Rating	Rating	Rating 1-5
EVALUATE	12 OUTCOMES FRAMEWORK	Rating	Rating	Rating	Rating	Rating 1-5
	13 EVALUATION FRAMEWORK	Rating	Rating	Rating	Rating	Rating 1-5
FAMILY FOCUS	14 ENGAGEMENT	Rating	Rating	Rating	Rating	Rating 1-5
	15 FAMILY-CENTRED DELIVERY	Rating	Rating	Rating	Rating	Rating 1-5
	16 COMMUNITY CAPACITY	Rating	Rating	Rating	Rating	Rating 1-5

\*Key: the darker the colour the more stakeholders chose this rating, or prioritised change in this key element

DIMENSIONS	KEY ELEMENTS	PROGRESS LEVELS				ACTIONS within 6 months	ACTIONS within 18-24 months
		1. Basic level	2. Early progress	3. Substantial progress	4. Mature		
PLAN	<b>1 STRATEGY</b>  Priority: 4.5	4	6	9	3	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>2 NEEDS ASSESSMENT</b>  Priority: 4.05	0	8	5	3	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>3 EVIDENCE BASED PROGRAMMES</b>  Priority: 4.12	2	7	10	4	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>4 FUNDING</b>  Priority: 4.19	6	8	2	1	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>5 COMMISSIONING</b>  Priority: 4.41	7	9	5	1	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>

DIMENSIONS	KEY ELEMENTS	PROGRESS LEVELS				ACTIONS within 6 months	ACTIONS within 18-24 months
		1. Basic level	2. Early progress	3. Substantial progress	4. Mature		
LEAD	<b>6 PARTNERSHIP</b>  Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>7 CHAMPIONS</b>  Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
DELIVER	<b>8 INFORMATION SHARING</b>  Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>9 OPERATIONAL DATA</b>  Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>10 CO-ORDINATED WORKING</b>  Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>11 WORKFORCE PLANNING</b>  Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>

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		1. Basic level	2. Early progress	3. Substantial progress	4. Mature		
EVALUATE	<b>12 OUTCOMES FRAMEWORK</b> Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>13 EVALUATION FRAMEWORK</b> Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
FAMILY FOCUS	<b>14 ENGAGEMENT</b> Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>15 FAMILY CENTRED DELIVERY</b> Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>
	<b>16 COMMUNITY CAPACITY</b> Priority: Rating 1-5	Rating	Rating	Rating	Rating	<ul style="list-style-type: none"> <li>Description of actions for next 6 months in bullet-point form</li> </ul>	<ul style="list-style-type: none"> <li>Description of actions for next 18-24 months in bullet-point form</li> </ul>