

the
WorldCafe[™]

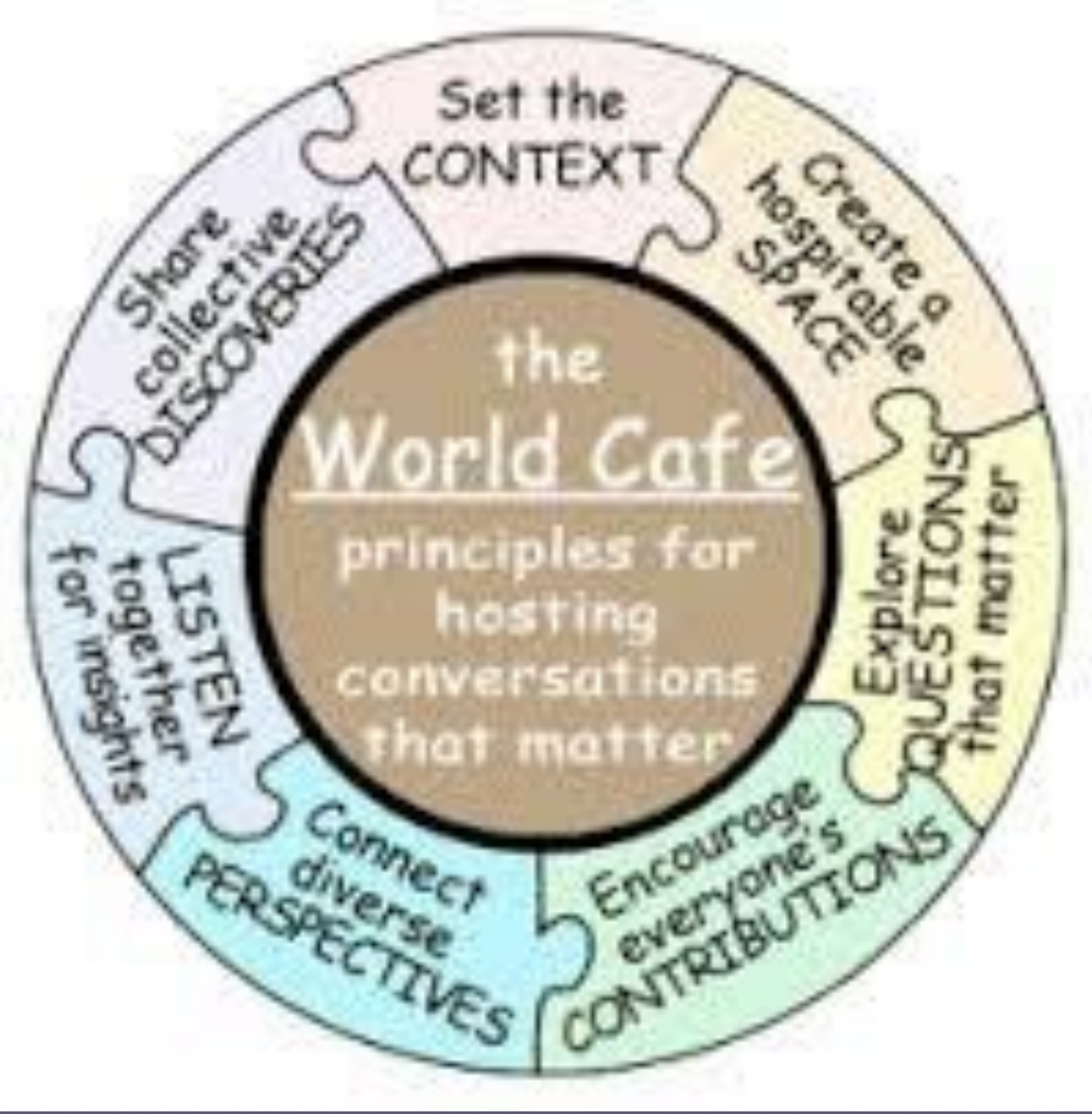


In the course of this fight we had to unlearn a great deal about how this world worked. We had to tear down familiar organisational structures and rebuild them along totally different lines, swapping our sturdy architecture for organic fluidity , because it was the only way of confronting a rising tide of complex threats. Specifically , we restructured our force from the ground up on principles of extremely transparent information sharing (what we call ‘shared consciousness’) and de-centralised decision making authority (‘empowered execution’) We dissolved the barriers - the walls of our silos and the floors of our hierarchies - that had once made us efficient. We looked at the behaviours of our smallest units and found ways to extend them to an organisation of thousands, spread across three continents. We became what we called a ‘team of teams’.

General Stanley McChrystal ‘Team of Teams’

One good
conversation can
shift the
direction of
change forever.

Linda Lambert



CONTEXT

- NHS & Police Consensus 28th October summit
- Develop proposal
- Foundation EIF Academy Charter
- National strategy
- Purpose ?
- Added Value ?
- Rhetoric or action?
- Priorities ?
- Your opportunity to influence

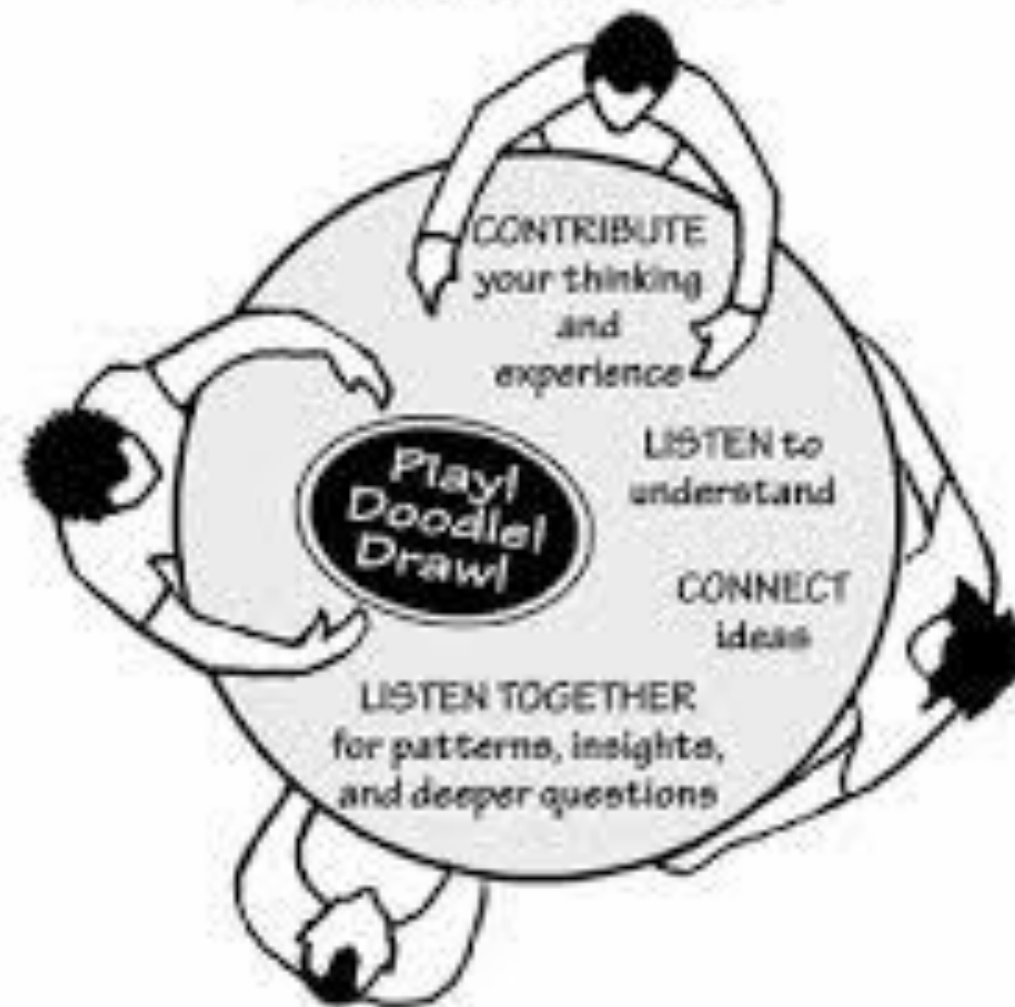


How it works

- Small groups 3-4
- Series of open questions
- Conversation, listening, doodling
- Rotate leave one static
- At the end share collective insights translate to action

CAFÉ ETIQUETTE

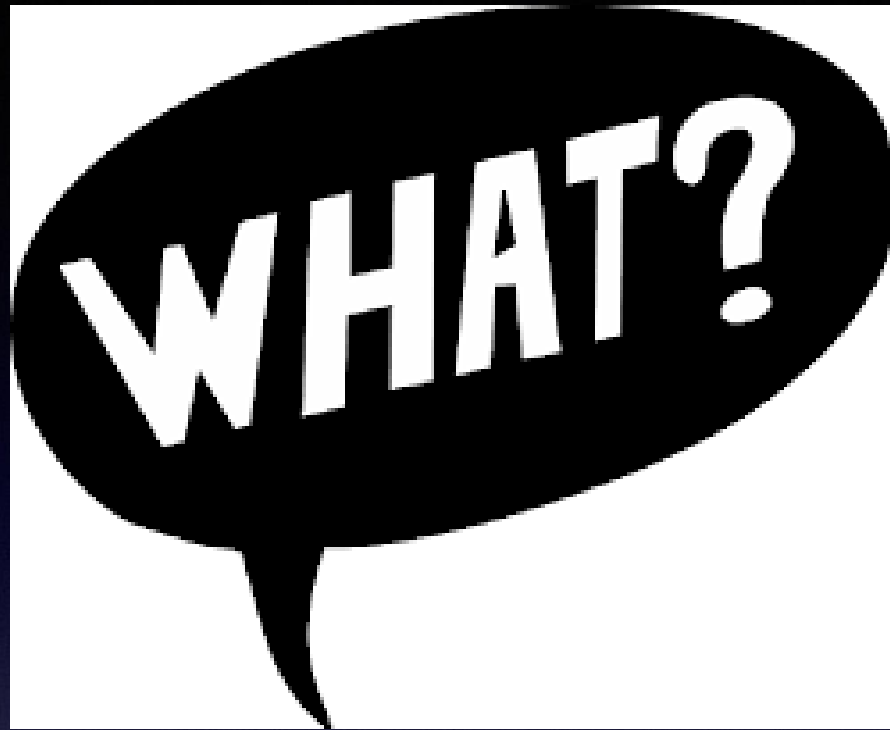
FOCUS
on what matters!



4 Big Questions



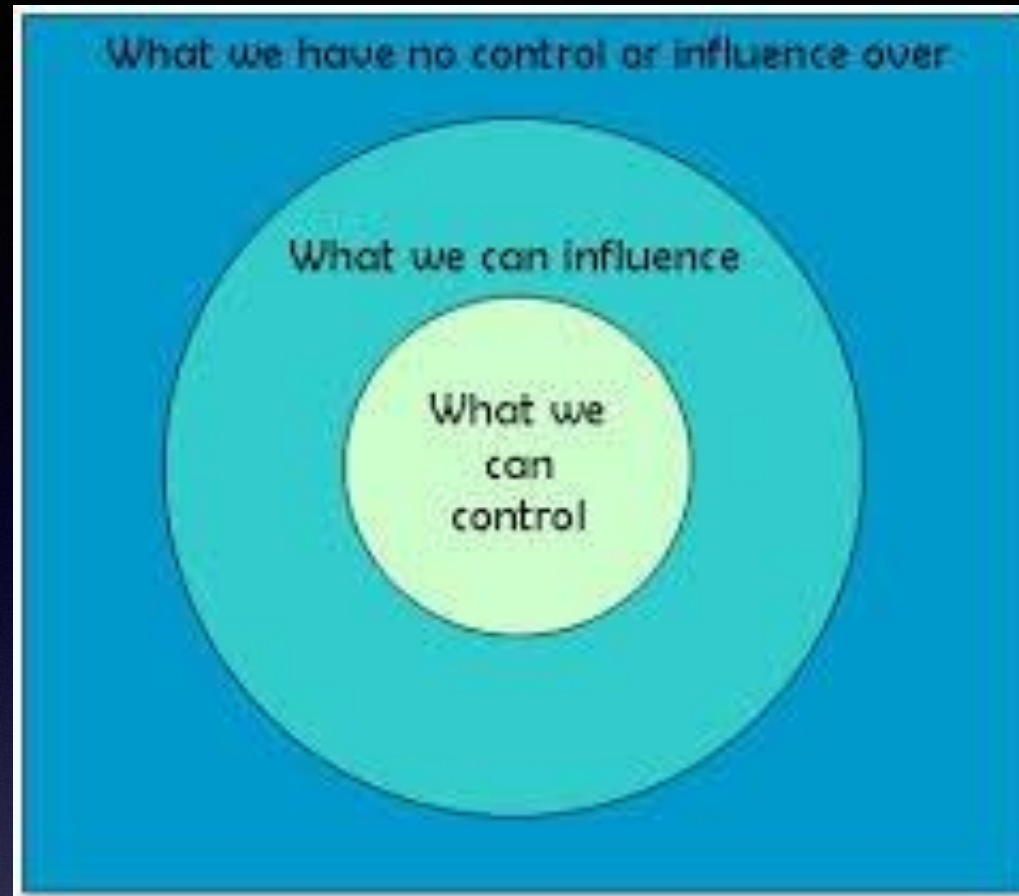
Why would the police service develop a national consensus on working with NHS & Social Care partners ?



If the police service did develop a consensus what would be our big 5 priorities in year 1?



How would we turn these big dreams into a reality on the ground to make a difference to individuals and communities?



Out of 180,000 people working in policing how many share our burning desire? How can we influence this ?

COLLECTIVE INSIGHTS SESSION

ACTION

**"You may never
know what results
come from
your action.
But if you do
nothing,
there will be no
result."**

Mohandas Karamchand Gandhi

happytoinspire