

REGISTERED COMPANY NUMBER: 08066785 (England and Wales)
REGISTERED CHARITY NUMBER: 01152605

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016
FOR
EARLY INTERVENTION FOUNDATION

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

EARLY INTERVENTION FOUNDATION

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FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

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EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES **FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1st July 2015 to 31st March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity is established for the public benefit to:-

- Advance education;
- Promote health; and
- Relieve poverty

through, in particular, disseminating evidence concerning best practices in early interventions to improve social and emotional capabilities of babies, children and young people in these fields.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our third year in operation saw the launch of a new strategy, reframing our approach with a focus on the effective identification and optimum response to children and young people with signals of risk. We achieve impact through three functions: **Generating evidence**, **Dissemination** and catalysing and supporting the **Adoption** of that evidence.

A summary of our key achievements in each of these three areas of activity is presented below.

GENERATING EVIDENCE

The EIF evidence standards are being adopted by other organisations such as the Sutton Trust's fund to help parents support their children's education in the early years. The application of the evidence standards enables the Sutton Trust to establish how effective different interventions are to support early learning.

The EIF online Guidebook continues to be an invaluable resource to a range of stakeholders. Usage figures show 11,143 separate sessions by 8,532 users, generating a total of 36,412 individual page views.

Publication of reports **Preventing Gang and Youth Violence**. We published two reports which draw on the international evidence base as to how and when we can identify the signs that children and young people may be at risk. The overview was downloaded 1,497 times. We examined 67 programmes to identify which types of programme interventions appear to work to prevent young people becoming or staying involved in gangs or violent youth culture. One of the key findings from this work was that signs of risk of becoming involved in violence can be identified as early as the age of 7. The Home Office have disseminated these findings to their network of Ending Gang and Youth Violence areas. We are supporting the application of the evidence in local practice through our police leaders network. We supplemented this work with two advice guides.

Advice on Mentoring Guidance to prevent Gang and Youth Violence: evidence-based advice aimed at helping commissioners distinguish good from poor mentoring programmes. The advice has been downloaded 344 times with 658 unique visits to the Gang and Youth Violence website and republished by the British Association of Social Workers, the Home Office, National Child and Maternal Health Intelligence Network as well as Social Care Online. We have also promoted this advice through a number of workshops for Ending Gang and Youth Violence areas and at the Inter-Ministerial Group on Gang and Youth Violence.

Early Intervention - a guide for frontline police officers and PCSOs is a practical guide for frontline police with key links to give officers access to more detailed content, advice and evidence on early intervention. It has been viewed 2719 times and has also led to approaches from 12 police forces who want further advice.

What Works to Enhance Inter-Parental Relationships and Improve Outcomes for Children is a major report on the impact of conflictual relationships on child outcomes and the evidence underpinning UK interventions. This work has implications for a wide range of policy areas from effective approaches to child mental health to managing child behaviours and attainment at school.

Preparations for launch of **Foundations for Life: What Works to Support Parent Child Interaction in the Early Years**. This work included the assessment of 75 programmes and includes cost analysis.

DISSEMINATION

The most significant activity was the preparation for the second annual Early Intervention Foundation national conference. **Recognising Risks, Supporting Brighter Futures** held on Tuesday 12 April 2016 at the Royal College of Physicians. The sold-out event, was attended by over 300 delegates with practice and research expertise on early intervention from across the UK and further afield.

EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES **FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

ADOPTION

EIF PLACES

At a time when government leadership on early help or intervention is felt to be absent, Councils and their partners are looking to EIF to support innovation and the development and testing of new delivery models.

EIF's relationship with the 20 places and other areas (around 40 Local Authorities in total) has provided a detailed understanding of the current local context to early intervention and the issues places want help with. This has helped us to develop an evidence work programme and support offer that is shaped by the needs of local places.

DRIVING CHANGES WITHIN KEY SECTORS:

The Early Intervention Academy for senior police: since September 2015 we have been working with 24 future police leaders from forces across England and Wales who are all committed to putting early intervention at the centre of their work. EIF have delivered a series of expert-led masterclasses and learning sessions which draw on the latest evidence and innovation. Delegates have used the Academy to develop practical plans that to take back to their chief officers and implement in their forces and with their partners.

FINANCIAL REVIEW

Reserves policy

The trustees have in the year reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. On the basis of this review the trustees recognised the need to hold a general reserve and the size of this reserve should be related to the level of ongoing financial commitments. The trustees agreed that the general reserve should equate to at least six months' running costs. At the time of writing the general reserves stand at £682,968, which equates to approximately to seven months' running costs.

EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

FUTURE PLANS

Over the coming year, we plan to:

- Further cement EIF's position as a What Works centre and its reputation as a reliable source of high-quality, independent evidence on early intervention;
- Disseminate EIF's considerable evidence base in order to influence practitioners, policy makers, investors and others and drive real change on the ground;
- Diversify EIF's funding model through bids to trusts and foundations and through further development of our contracted services, in order to support greater independence; and
- Further develop systems and processes to support the organisation's work.

Activities planned for the 2016-17 year are presented below.

GENERATING EVIDENCE

The culmination of the work and subsequent publication of **Foundations for Life: What Works to Support Parent Child Interaction in the Early Years** and the attendant dissemination activities associated with this (outlined under 'Dissemination')

Poverty Focus - A programme of work examining current provision of relationship support services to families in/at risk of poverty in the UK, supported by funding from Joseph Rowntree Foundation, as well as programme assessment and longitudinal analysis of the role of Social and Emotional Learning in intergenerational transmission.

What Works: Child Protection - this Local Government Association sponsored work is focused both on the evidence underpinning interventions to support children at risk and in the child protection system and good practice in local authority areas. This source material will be developed into messages that are useful for the sector.

Risk and Protective factors for children in the early years - this rapid review to identify the most effective tools and processes by which frontline practitioners can identify signals of risk.

The further **assessment and rating of intervention programmes** forms the major programme of work agreed as part of the 2016/17 funding agreement with Department of Education to assess programmes and update the Guidebook.

DISSEMINATION & ADOPTION

We are working closely with leaders of key sectors involved in the Early Years in order to disseminate the key messages from **Foundations for Life - What Works to Support Parent Child Interaction in the Early Years**, alongside a series of Regional Seminars across England.

Guidebook - work to review the structure, architecture and functionality of the Guidebook and launch new version in 2017.

Places Network - We are launching new arrangements for a light-touch EIF places network which provides a structure for maintaining these relationships. All places who have received EIF support to date (regardless of whether as a Pioneering Place, A Better Start area or some other route) will be offered automatic membership as would our EI champions. Our offer will be two network events & 2 electronic bulletins per annum, advance notification of all EIF publications, invitation to launch events, National Conference discount & invitations to participate in EIF projects e.g. advisory groups on reviews. This network will be free of charge, but participants will be encouraged to contribute to EIF work through contributing to telling the story of early intervention through providing blogs and case studies for our website, delivering joint presentations & general sharing of learning

Build an Early Intervention **Impact Hub** on the EIF website to showcase examples of effective local change and tell the story of delivery models and approaches to early intervention.

EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES **FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The Trustees (who are the Directors of the company for Companies Act purposes) are elected by the company's members at the Annual General Meeting. The Trustees have the power to appoint to fill casual vacancies. New Trustees can be nominated by any Trustee.

Organisational structure

The day-to-day running of the organisation is delegated to staff under the leadership of the Chief Executive, Carey Oppenheim. The Board of Trustees meet on a bi-monthly basis primarily to discuss issues of strategic direction both in relation to the running of the Organisation and the research priorities. They have approved a five year strategic plan and review it on an annual basis alongside the budget before the start of the year and then monitor progress against the plan during the year.

Members' Guarantee

The Charity has no share capital but instead is limited by guarantee, each member being committed to contribute a maximum of £1 in the event of a winding up.

Induction and training of new trustees

Trustees are given an in-depth introduction to the organisation and the role of Trustee through meetings with other Trustees (including the Chair) and meetings with staff (including the Chief Executive). New Trustees are also given relevant documentation including recent research, meeting minutes and annual reports.

Risk management

During the year the Trustees continued to develop and refine their risk management strategy, which comprises:

- An annual review of the major risks to which the Charity is exposed;
- The establishment of systems and procedures to mitigate those risks;
- The implementation of procedures designed to minimise any potential impact on the Charity should any of those risks materialise.

The most significant external risk faced by the Charity is the potential volatility of funding. This is being addressed through the reserves policy described below and through the diversification of income sources both in terms of sector and activity (to reduce reliance on restricted research income). Internal risks have been minimised by the strengthening of senior management, financial controls and the research quality assurance process. These procedures are periodically reviewed to ensure that they still meet the needs of the Charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08066785 (England and Wales)

Registered Charity number

01152605

Registered office (to 4 November 2016)

Local Government House
Smith Square
London
SW1P 3HZ

(from 4 November 2016)

10 Salamanca Place
London
SE1 7HB

EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Ms C A Davies CBE
Ms J E O Gross CBE
Mr C M Jones
Professor Sir M G Marmot
Ms H M Rhodes OBE
Mr R J Shostak CBE
Mr D Simmonds CBE
Dame O C Tickell DBE
Mr J Hayman
Mr J M Hardie CBE

Company Secretary

Ms H M Rhodes OBE

Senior Statutory Auditor

John Thacker FCA DChA

Auditors

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers

HSBC Bank plc
Canary Wharf Commercial Centre
Level 33, 8 Canada Square
London
E14 5HQ

WORKING NAME

EIF

EARLY INTERVENTION FOUNDATION

REPORT OF THE TRUSTEES
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Early Intervention Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 13/12/16 and signed on its behalf by:


.....
Mr J M Hardie CBE - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EARLY INTERVENTION FOUNDATION**

We have audited the financial statements of Early Intervention Foundation for the period ended 31st March 2016 on pages ten to eighteen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page seven, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EARLY INTERVENTION FOUNDATION**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 15 December 2016

EARLY INTERVENTION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

		Unrestricted fund	Restricted funds	period 1/7/15 to 31/3/16 Total funds	year ended 30/6/15 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	700,146	767,578	1,467,724	1,203,585
Charitable activities	5				
Charitable activities		83,839	-	83,839	72,065
Other trading activities	3	25,000	-	25,000	-
Investment income	4	5,511	-	5,511	800
Total		814,496	767,578	1,582,074	1,276,450
EXPENDITURE ON					
Charitable activities	6				
Charitable activities		<u>211,095</u>	<u>767,578</u>	<u>978,673</u>	<u>1,259,574</u>
NET INCOME		603,401	-	603,401	16,876
RECONCILIATION OF FUNDS					
Total funds brought forward		79,567	161,166	240,733	223,857
TOTAL FUNDS CARRIED FORWARD		<u><u>682,968</u></u>	<u><u>161,166</u></u>	<u><u>844,134</u></u>	<u><u>240,733</u></u>

The notes form part of these financial statements

EARLY INTERVENTION FOUNDATION (REGISTERED NUMBER: 08066785)

**BALANCE SHEET
AT 31ST MARCH 2016**

	Notes	Unrestricted fund £	Restricted funds £	Total £	2016 funds	Total £	2015 funds
FIXED ASSETS							
Tangible assets	12	393	-	393		1,572	
CURRENT ASSETS							
Debtors	13	288,258	-	288,258		214,340	
Cash at bank		<u>1,614,617</u>	<u>161,166</u>	<u>1,775,783</u>		<u>756,295</u>	
		1,902,875	161,166	2,064,041		970,635	
CREDITORS							
Amounts falling due within one year	14	(1,220,300)	-	(1,220,300)		(731,474)	
NET CURRENT ASSETS		<u>682,575</u>	<u>161,166</u>	<u>843,741</u>		<u>239,161</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>682,968</u>	<u>161,166</u>	<u>844,134</u>		<u>240,733</u>	
NET ASSETS		<u>682,968</u>	<u>161,166</u>	<u>844,134</u>		<u>240,733</u>	
FUNDS	15						
Unrestricted funds				682,968		79,567	
Restricted funds				<u>161,166</u>		<u>161,166</u>	
TOTAL FUNDS				<u>844,134</u>		<u>240,733</u>	

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 13/12/16 and were signed on its behalf by:


.....
Mr J M Hardie CBE-Trustee

The notes form part of these financial statements

EARLY INTERVENTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary income is received by way of grants, donations and gifts and is included in full in the SoFA when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.

Donations are credited to income when received and are included in the unrestricted funds if not destined for specific funds.

Where income is received during the year under review but relates to a later period the amount is deferred under Payments received in Advance in the Balance Sheet, and included as a creditor.

Investment income is included when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Cost of generating funds comprise of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are allocated across activities on a percentage basis according to the income that each department generates.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 33% on cost

No assets costing less than £1,000 are capitalised.

EARLY INTERVENTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

1. ACCOUNTING POLICIES - continued

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Pension costs and other post-retirement benefits

All staff have the opportunity to take part in a stakeholder pension scheme under a salary sacrifice payable by the employer during the year on behalf of the employee.

2. DONATIONS AND LEGACIES

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
Donations	700,146	76,857
Grants	<u>767,578</u>	<u>1,126,728</u>
	<u>1,467,724</u>	<u>1,203,585</u>

Grants received, included in the above, are as follows:

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
EIF establishment and sustainability grant	574,878	706,728
Home Office	139,800	150,000
Public Health England	33,500	200,000
Social Mobility and Child Poverty Commission	-	20,000
Cabinet Office	-	50,000
Economic and Social Research Council	<u>19,400</u>	<u>-</u>
	<u>767,578</u>	<u>1,126,728</u>

EARLY INTERVENTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

3. OTHER TRADING ACTIVITIES

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
Sponsorships	<u>25,000</u>	<u>-</u>

4. INVESTMENT INCOME

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
Deposit account interest	<u>5,511</u>	<u>800</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
Charitable activities	Charitable activities	<u>83,839</u>	<u>72,065</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 7) £	Totals £
Charitable activities	<u>973,633</u>	<u>5,040</u>	<u>978,673</u>

7. SUPPORT COSTS

Charitable activities	Management £ <u>5,040</u>
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EARLY INTERVENTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
Depreciation - owned assets	1,179	1,572
Other operating leases	42,000	42,000
Audit	<u>5,040</u>	<u>4,800</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

No Trustees were remunerated or received other benefits for acting as Trustees for the period ended 31 March 2016 or the year ended 30 June 2015.

During the year ended 30 June 2015, a company owned by one Trustee was engaged to undertake a short term limited piece of work following the unexpected departure of a staff member. Due to the urgency of the task and her suitability for completing it her company was remunerated with £12,350 and expenses of £756. This was properly approved at a Trustees Meeting and a formal agreement signed.

Also in the year ended 30 June 2015, a company owned by another Trustee was engaged to carry out a short project, with which it was familiar and therefore best placed, at an 'at cost' basis at a cost of £768.

Trustees' expenses

During the period to 31 March 2016, travel expenses of £1,407 (year to 30 June 2015: £840) incurred on behalf of the Charity were reimbursed to 3 (2015: 2) Trustees.

EARLY INTERVENTION FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016**

10. STAFF COSTS

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
Wages and salaries	553,937	660,360
Social security costs	48,840	56,007
Other pension costs	12,625	34,023
	<u>615,402</u>	<u>750,390</u>

The average monthly number of employees during the period was as follows:

	period 1/7/15 to 31/3/16	year ended 30/6/15
Full time equivalent basis	<u>13</u>	<u>13</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	period 1/7/15 to 31/3/16	year ended 30/6/15
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>2</u>	<u>1</u>
	<u>2</u>	<u>2</u>

Employer's pension contributions for these 2 employees amounted to £7,887 (2015: £10,515).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	76,857	1,126,728	1,203,585
Charitable activities			
Charitable activities	72,065	-	72,065
Investment income	<u>800</u>	<u>-</u>	<u>800</u>
Total	149,722	1,126,728	1,276,450
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>132,846</u>	<u>1,126,728</u>	<u>1,259,574</u>
Total	132,846	1,126,728	1,259,574

EARLY INTERVENTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME	16,876	-	16,876
RECONCILIATION OF FUNDS			
Total funds brought forward	62,691	161,166	223,857
TOTAL FUNDS CARRIED FORWARD	<u>79,567</u>	<u>161,166</u>	<u>240,733</u>

12. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1st July 2015 and 31st March 2016	<u>4,717</u>
DEPRECIATION	
At 1st July 2015	3,145
Charge for year	<u>1,179</u>
At 31st March 2016	<u>4,324</u>
NET BOOK VALUE	
At 31st March 2016	<u>393</u>
At 30th June 2015	<u>1,572</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Trade debtors	54,592	6,008
Other debtors	<u>233,666</u>	<u>208,332</u>
	<u>288,258</u>	<u>214,340</u>

EARLY INTERVENTION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Trade creditors	75,052	69,656
Taxation and social security	18,679	-
Other creditors	<u>1,126,569</u>	<u>661,818</u>
	<u>1,220,300</u>	<u>731,474</u>

15. MOVEMENT IN FUNDS

	At 1/7/15	Net movement in funds	At 31/3/16
	£	£	£
Unrestricted funds			
General fund	79,567	603,401	682,968
Restricted funds			
EIF establishment and sustainability	161,166	-	161,166
	<u>240,733</u>	<u>603,401</u>	<u>844,134</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	814,496	(211,095)	603,401
Restricted funds			
EIF establishment and sustainability	574,878	(574,878)	-
Home Office	139,800	(139,800)	-
Public Health England	33,500	(33,500)	-
Economic and Social Research Council	<u>19,400</u>	<u>(19,400)</u>	-
	<u>767,578</u>	<u>(767,578)</u>	-
TOTAL FUNDS	<u>1,582,074</u>	<u>(978,673)</u>	<u>603,401</u>

The funds were used to fund i) our core work programme and ii) work to assess social and emotional skills in children and the importance of these skills for adult outcomes; our programme of work on gang and youth violence; a guide for police officers and PCSOs on identifying at-risk children; and a review of the literature on the evidence of programmes aiming to improve parent-child interactions from conception to age five. Further details are outlined in our Achievements and Performance in the Trustees' report.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 31st March 2016.

EARLY INTERVENTION FOUNDATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 1ST JULY 2015 TO 31ST MARCH 2016

	period 1/7/15 to 31/3/16 £	year ended 30/6/15 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	700,146	76,857
Grants	<u>767,578</u>	<u>1,126,728</u>
	1,467,724	1,203,585
Other trading activities		
Sponsorships	25,000	-
Investment income		
Deposit account interest	5,511	800
Charitable activities		
Charitable activities	<u>83,839</u>	<u>72,065</u>
Total incoming resources	1,582,074	1,276,450
EXPENDITURE		
Charitable activities		
Wages	553,937	660,360
Social security	48,840	56,007
Pensions	12,625	34,023
Other operating leases	42,000	42,000
Commissioned work	208,775	200,483
Events costs	37,439	49,396
Office & other costs	36,336	95,171
Accountancy	3,023	27,720
IT costs	10,838	13,307
Website	10,916	50,616
Recruitment	7,725	24,119
Depreciation of tangible fixed assets	<u>1,179</u>	<u>1,572</u>
	973,633	1,254,774
Support costs		
Management		
Audit	<u>5,040</u>	<u>4,800</u>
Total resources expended	978,673	1,259,574
	<u> </u>	<u> </u>
Net income	<u><u>603,401</u></u>	<u><u>16,876</u></u>

This page does not form part of the statutory financial statements