



EIF maturity matrix workbook

Maternity & early years

Self-assessment tool to support a system-wide approach to improving outcomes for children

Introduction

The early years of life, including pregnancy and birth, are a significant period of human growth. They are critical in determining physical, social and emotional, behavioural and cognitive development in ways that have a lifelong effect on health and wellbeing. Intervening early can reduce risk factors and increase protective factors in a child's life. This means that maternity and early years are especially important for early intervention to prevent or reduce the negative impacts of problems experienced by a child or family.

Maternity and early years services are vital both for providing support to children and families who need it, and for identifying those who may need additional support from other local services. As local authorities, the NHS and other local partners work out how best to maintain and develop maternity and early years services, there is a demand for evidence to guide local decisions, and for support to plan an effective local system for children and their families.

The EIF maternity & early years maturity matrix has been developed to support local areas to take a system-wide approach to improving outcomes for children and families. It is a self-assessment tool to support local partners to understand the position on early childhood intervention, identify areas for improvement, and work together to deliver positive change.

The descriptors and progress levels in this matrix are consistent with previous versions, including the 'speech, language and communication in the early years' matrix published in 2018. However, the shift to be explicit about maternity and the early years reflects the evidence on child development and the importance of greater integration at a local level between perinatal support and readiness for school.

Find the maturity matrix that's right for you

Summary and full-length workbook versions of the maternity and early years maturity matrix are available on the EIF website, including separate versions of each for use in Wales and England. To find out more and download the tool that's right for you, visit [EIF.org.uk/ey-mm](https://www.eif.org.uk/ey-mm)

In this workbook you will find:

- A brief overview of the four domains of early childhood development.
- An introduction to using a whole-system approach to improve outcomes for children and families in maternity and early years systems.
- Descriptors for 10 key elements which make up a maternity and early years system.
- Examples of supporting information for progress levels from 'early' to 'mature'.
- Recording sheets for local barriers to change and priority actions.

Early childhood development

Children's early development is often understood as occurring in four overlapping domains: physical, cognitive, self-regulatory and social & emotional. Studies consistently show that the early competencies developed in each of these form building blocks for more complex competencies as children grow older.

1

EARLY INTERVENTION TO SUPPORT

Physical development

Physical development encompasses children's physical health, nutrition and small and large motor development. Children's physical wellbeing then lays the foundation for positive development in all of the other psychological and cognitive domains.

What factors support children's physical development?

Although many physical characteristics are genetically determined, children's health and maturation is also shaped by their environment and caregivers. Caregiving behaviours that particularly support children's physical development include making sure that they are safe and warm, feeding them nutritious food, and encouraging them to engage in active play and other physically stimulating activities.

How can maternity and early years services make a difference?

While all early years services play an important role in supporting children's early physical development, midwives and health visitors play a particularly key role. During the antenatal period, midwives are crucial for ensuring that babies are born healthy, through guidance to mothers on how to maintain a nutritious diet and the need to avoid harmful substances. After birth, health visitors help ensure that babies remain healthy by providing their caregivers with advice about breastfeeding, diet and children's physical milestones. Health visitors are also crucial for ensuring that babies attend their health checks, receive their vaccinations and access additional medical support when it becomes necessary. Childcare and preschool also support children's physical development as they grow older. Organised play activities particularly help children practice and improve their large motor coordination, while craft activities and messy play help refine children's small motor development.

2

EARLY INTERVENTION TO SUPPORT

Cognitive development

Early cognitive development involves children's knowledge about the physical properties of the objects in their everyday environment, an appreciation of how others think and feel, their knowledge of numbers and their acquisition of language. These important cognitive competencies then lay the foundation for children's later success in school and ultimately the workforce.

What factors support early cognitive development?

Children's cognitive development is initially determined by the quality of the antenatal environment and birth experiences. As children grow older, the quality of the child's home learning environment then plays an increasingly important role in shaping what children learn and how they apply this learning. The quality of the home learning environment not only refers to children's access to books, toys and other learning activities, but also the teaching or 'scaffolding' support parents provide their children through their daily interactions with them. Studies consistently show that family income and educational level influence parents' ability to provide an enriching home learning environment.

How can maternity and early years services make a difference?

Enriching educational experiences support children's cognitive development at all ages, although studies show that interventions addressing income-related achievement gaps need to start early, preferably during the child's first year. In particular, home visiting interventions offered to low-income families from birth until the age of two have been consistently shown to shrink income-related learning gaps at the point children enter primary school. From the age of two onwards, studies show that enriching childcare and early years education can also reduce income-related gaps in children's early learning, especially when offered alongside support to parents.

3

EARLY INTERVENTION TO SUPPORT

Self-regulatory development

Self-regulatory development involves children's ability to monitor and regulate their behaviour, attention and impulses. The ability to regulate behaviour and feelings helps children to form positive relationships with others and manage their learning at school. Difficulties managing behaviour and impulses in the early years is a known precursor to later conduct problems in primary school and adolescence.

What factors support children's self-regulatory development?

Early self-regulatory skills are supported by a combination of inherited and environmental factors which help children learn to control their impulses and emotions. Inherited factors include those which influence early language acquisition and attention management, while environmental factors include parents' response to negative child behaviour.

How can maternity and early years services make a difference?

Studies show that aggressive and non-compliant behaviours are common during toddlerhood. While most children outgrow these problems, some may persist from the age of two onwards. In these cases, children and parents can benefit from additional support that teaches parents new strategies for managing difficult child behaviours or helps them identify attention-based issues that may require further professional support. This means that health visiting, childcare and preschool should have good mechanisms in place for ensuring parents can access evidence-based parenting programmes when parents and children might benefit from them.

Programmes with good evidence of reducing problematic behaviour during the early years include Group Triple P, Empowering Parents/Empowering Communities and Incredible Years Basic Preschool.

4

EARLY INTERVENTION TO SUPPORT

Social & emotional development

Social and emotional development in the early years involves the young child's ability to form close and trusting relationships, recognise and express his or her own emotions, show empathy and feel confident when exploring the environment and learning new things. Some studies suggest that positive social and emotional development in the early years may buffer children from depression and other poor mental health outcomes when they are older.

What factors support early social and emotional development?

Parents and other caregivers support their child's early social and emotional development through behaviours that are sensitive and responsive to the child's needs. Predictable routines also increase children's security and confidence in their environment, as well as ensuring that they receive sufficient sleep, which helps children better regulate their emotion and attention.

Most parents implicitly understand how to support their children's social and emotional development. However, some parents struggle, especially when they are stressed or dealing with social and emotional challenges of their own. Circumstances that increase parental stress include mental health problems, economic hardship and relationship difficulties.

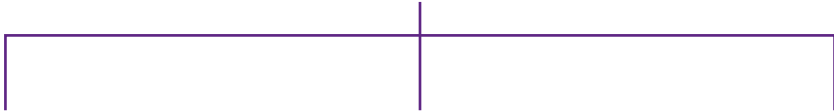
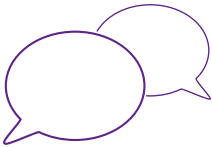
How can maternity and early years services make a difference?

Most parents are able to support their child's social and emotional development without any additional support from early years services. However, some vulnerable parents, including those coping with mental health problems, could benefit from additional support. Regular mental health screening and assessments provided by midwives and health visitors throughout the perinatal period are crucial for ensuring that parents receive effective mental health support when the need arises. Parent-child psychotherapy is an example of parental mental health support that has good evidence of improving both parent and child outcomes when provided to families on an individual basis for about 12 months.

Cognitive development: spotlight on early language as a primary indicator of child wellbeing

All of the four developmental domains described overleaf are important and interconnected. A key part of cognitive development is early language acquisition, which contributes to children’s ability to manage emotions and communicate feelings, to establish and maintain relationships, to think symbolically, and to learn to read and write.

As speech, language and communication development is both an essential building block for a range of cognitive and social and emotional skills, and predictive of a range of later life issues, this makes it an excellent way of assessing typical development in the early years – a primary indicator of child wellbeing. Early language difficulties affect between 8–10% of all children, and more than 50% of children living in areas of high social deprivation may start school with speech, language and communication needs.



Speech

Refers to:

Saying sounds accurately and in the right places in words. It also relates to speaking fluently, without hesitation, prolonging or repeating words or sounds. It also means speaking with expression in a clear voice, using pitch, volume and intonation to add meaning.

Language

Refers to:

Understanding and making sense of what people say. It also includes using words to build up sentences which are used in longer stretches of spoken language and to build conversations. This skill includes putting information in the right order to make sense.

Communication

Refers to:

How we interact with others; being able to talk to people and take turns as well as change language to suit the situation. It includes non-verbal communication, for example eye contact, gestures and facial expressions. Communication also relates to being able to consider another person's perspective, intonations and the wider context.

Source: RCSLT, 2017

Overview of the evidence

- 1 Language difficulties predict problems in literacy and reading comprehension, but they may be indicative of problems in children’s behaviour and mental health as well. Once children enter school, language skills remain a strong predictor of their academic success. Evidence also shows that children with poor vocabulary skills at age 5 are more likely to have reading difficulties as an adult, more likely to have mental health problems, and more likely to be unemployed.

- 2 Language development is not just about the number of words children hear and use. While language disparities have traditionally been described in terms of a 'word gap', evidence tells us it is about quality not just quantity, specifically the quality of the child-directed utterances that parents use with their children on a day-to-day basis.
- 3 Reading and rhymes are important, but not sufficient. Studies show that, during the early years, language is best supported through developmentally appropriate parent–child conversations that respond to the child's interests. So, in infancy this means child-directed speech involving household items and toys. For toddlers, quantity is crucial, particularly in terms of new vocabulary. In the third year, children benefit from more diverse and grammatically complex language, and beyond that the opportunity to use structured narratives in conversations.
- 4 The content of parent–child conversations really counts. Conversations about objects and living things help children to understand how the world works, which in turn supports their analogical reasoning capabilities as they grow older. Conversations about the thoughts, feelings and desires of others increases their empathy and understanding of others' perspectives. Parent–child 'number talk' has been found to support children's early counting capabilities. Early counting skills, in turn, strongly predict children's mathematical achievement in later primary and secondary school.
- 5 Most children develop typically, including those who grow up in disadvantage. However, there is strong evidence to suggest that the achievement gap is underpinned by income related gaps in children's language and communication skills, which are already detectable during the second year of life. Early intervention has an important role to play in supporting children who are showing early signs of atypical development.

A whole-system approach

Improving child outcomes in the early years of life depends on an effective local system of support for children and their families, connecting together the different services and organisations that work with families. This whole system includes midwives, health visitors, family support workers, doctors, play workers, community volunteers, teachers, therapists, social workers and many others, including the leaders and commissioners of services for families.

This matrix outlines the characteristics of a well-functioning system, which includes effective arrangements for strategy and planning, leading change, delivering effective support, and evaluating progress. These four dimensions (**PLAN, LEAD, DELIVER, EVALUATE**) form the structure of the matrix.

Each of the dimensions has key elements, which are an essential part of a local early intervention system, as shown on page 9. Each key element is described at four different progress levels to allow a local area to rate their current position, and identify the steps they need to take to improve.

The matrix is one of a suite of early intervention matrices developed by EIF. The design draws on work by the Good Governance Institute, and EIF's work on evidence and local practice.

Using the matrix

The matrix is a self-assessment tool to help local areas to measure progress in creating a local system to help children in their early years to thrive, and to guide planning to make this local system more effective. It can also be used to set a baseline and track progress over time. It acts as a scaffold for local discussion about progress and priorities rather than providing a set of externally determined answers.

The matrix can be completed individually, or as a structure for a group discussion, or both. Participants rate the local area against the 10 key elements, identifying supporting evidence for their rating, and consider barriers to change, and priorities for action.

Early childhood systems are complex and involve many different organisations and stakeholders. To get the full picture it is important to involve strategic and operational stakeholders from across the spectrum of services and organisations that provide child and family services. The matrix works best when a range of people with different experiences and perspectives take part, and when they can hear and moderate each other's contributions to build a fuller picture.

- **Group discussion:** the matrix can be used as the basis for a structured stakeholder conversation or workshop, sharing different views and building consensus about progress and priorities.
- **Individual assessment:** the matrix can also be completed by key stakeholders individually. This method only gives one perspective on the local system. It can, however, help stakeholders to prepare for discussion when they come together.

Local areas that have used earlier versions of EIF's maturity matrices should find this version provides continuity and it is consistent with the scope of early years peer challenges. However, the more explicit inclusion of maternity alongside early years may impact on the self-assessment for some local areas.

Early childhood services

The term 'early childhood services' is used in statute to describe the main components of a local maternity and early years system, including:

- early years provision (early education and childcare)
- social services functions relating to young children, parents and prospective parents
- health services relating to young children, parents and prospective parents
- training and employment services to assist parents or prospective parents
- information and advice services for parents and prospective parents.

Using Adobe Acrobat to fill out your maturity matrix on your computer or device

If you download and open your maturity matrix using Adobe Acrobat Reader, you can use the 'Fill & Sign' tools to tick boxes or add notes. Use the available controls to adjust the text size to fit. Download the free Acrobat Reader at <https://acrobat.adobe.com/uk/en/acrobat/pdf-reader.html>

Early Intervention Foundation

10 Salamanca Place, London SE1 7HB | W: www EIF.org.uk | E: info@eif.org.uk | T: @TheEIFoundation | P: +44 (0)20 3542 2481
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DIMENSIONS	KEY ELEMENTS	SUB-ELEMENTS	PROGRESS LEVELS			
PLAN	1 Strategy	1.1 Vision, strategy & plan 1.2 Population needs	1 BASIC LEVEL Principle accepted and commitment to action	2 EARLY PROGRESS Initial development	3 SUBSTANTIAL PROGRESS Initial results achieved and positive outcomes evident	4 MATURE Embedded good practice, others learning from achievements
	2 Resources	No sub-elements				
	3 Workforce planning	No sub-elements				
LEAD	4 Partnership	No sub-elements				
	5 Leadership	No sub-elements				
	6 Community ownership	6.1 Engagement 6.2 Community assets				
DELIVER	7 Services & interventions	7.1 Quality 7.2 Evidence-based programmes / interventions 7.3 Coordinated working				
	8 Information sharing	8.1 Sharing personal data 8.2 Information for families				
EVALUATE	9 Outcomes	9.1 Outcomes framework 9.2 Family access & experience				
	10 Using & generating evidence	10.1 Using evidence well 10.2 Local evaluation				

How to use the matrix

We have designed this extended version of the matrix as a 'workbook' that you can annotate and develop as part of your local consultation and planning. This longer version of the matrix is available to download from www.EIF.org.uk. Each section of this tool is made up of two pages: the criteria page (below left) and the notes page (below right).

Tick the criteria that best describes your local area, starting from the basic level. Sometimes it might feel like you fall between two levels – that's fine, just make a note on the opposite page.

Ignore the 12 months column for now – you can use this if you come back to the matrix later, to compare to your original scores.

This 'notes' page is where you can keep a record of what is getting in the way of making improvements (barriers) and what you can do about it (actions), in the short, medium or long-term.

LEAD		5 Leadership	
<i>This element focuses on how this agenda is led and championed at a local level, and how leadership is distributed across the community and local organisations.</i>			
		Criteria	Baseline 12 months
Basic level	5a	A more joined up approach to maternity and early years is championed by some local advocates.	<input checked="" type="checkbox"/> <input type="checkbox"/>
Early progress	5b	Some senior leaders give a consistent message about the importance of a more joined up approach to maternity and early years goals	<input type="checkbox"/> <input type="checkbox"/>
	5c	Operational and strategic leaders demonstrate the importance of a more joined up approach to maternity and early years goals.	<input type="checkbox"/> <input type="checkbox"/>
Substantial progress	5d	Local leaders encourage innovation and collaboration in how services are planned and delivered, alongside a focus on using evidence.	<input type="checkbox"/> <input type="checkbox"/>
	5e	Senior leaders, including local politicians, speak with 'one voice' on the importance of joined up maternity and early years services, and are advocates and champions for the delivery of the local strategy.	<input type="checkbox"/> <input type="checkbox"/>
		Supporting information	Other
		Staff & stakeholder feedback	<input checked="" type="checkbox"/>
		Investment of time & resources	<input type="checkbox"/>
		Consistent and visible personal commitment	<input type="checkbox"/>
		Staff & stakeholder feedback	<input type="checkbox"/>
		Investment of time & resources	<input type="checkbox"/>
		Consistent and visible personal commitment	<input type="checkbox"/>
		Staff & stakeholder feedback	<input type="checkbox"/>

LEAD		5 Leadership	
Barriers to change	Priority actions	Short	Medium
		<input checked="" type="checkbox"/>	
Notes		Long	

This section is new: it gives you a check list of the sorts of information you could use to show that you meet each progress level. The supporting information needs to demonstrate that you meet the criteria – for example, only tick the supporting information box for 5d if you are confident that your staff and stakeholder feedback demonstrates that local leaders encourage innovation and collaboration. This is not an exhaustive list so you can add your examples in the 'other' box.

If you are working with EIF on the matrix we will use your list of supporting information to do a light touch validation of your overall self-assessment. You won't need to submit any of these documents to EIF.

You might want to think about short-term as the next 6 months, medium-term as 6–24 months and long-term as after that.

Using Adobe Acrobat to fill out your maturity matrix on your computer or device: If you download and open your maturity matrix using Adobe Acrobat Reader, you can use the 'Fill & Sign' tools to tick boxes or add notes. Use the available controls to adjust the text size to fit. Download the free Acrobat Reader at <https://acrobat.adobe.com/uk/en/acrobat/pdf-reader.html>



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FOUNDATION

EIF maturity matrix

Maternity & early years

This element focuses on the local vision, strategy and plan for maternity and the early years. It considers how well community needs are understood, how data is used and what the shared priorities are for taking action.

1.1 Vision, strategy & plan

		Criteria	Baseline	12 months																																								
Basic level	1.1a	Planning for good maternity and early childhood outcomes as a whole system is recognised as important but, as yet, not in place.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Timescales in place</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Named lead officer</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Strategy co-produced with partners, within the last 3 years</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Equality Impact Assessments</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Strategy covers:</td> <td></td> </tr> <tr> <td>• preterm birth risks</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• maternal mental health</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• targeted home visiting support</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• enriched childcare from age 2</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• parental conflict</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• multiple disadvantage</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• interventions for children with speech, language and communication needs</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Action plan monitored within the last 3 months</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Public Service Board Wellbeing plan</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Anti-Poverty Strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Family Support Strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation report and date of changes to the strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Action plans monitored at senior strategic level in last 3 months</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	Timescales in place	<input checked="" type="checkbox"/>	Named lead officer	<input type="checkbox"/>	Strategy co-produced with partners, within the last 3 years	<input type="checkbox"/>	Equality Impact Assessments	<input type="checkbox"/>	Strategy covers:		• preterm birth risks	<input type="checkbox"/>	• maternal mental health	<input type="checkbox"/>	• targeted home visiting support	<input type="checkbox"/>	• enriched childcare from age 2	<input type="checkbox"/>	• parental conflict	<input type="checkbox"/>	• multiple disadvantage	<input type="checkbox"/>	• interventions for children with speech, language and communication needs	<input type="checkbox"/>	Action plan monitored within the last 3 months	<input type="checkbox"/>	Public Service Board Wellbeing plan	<input type="checkbox"/>	Anti-Poverty Strategy	<input type="checkbox"/>	Family Support Strategy	<input type="checkbox"/>	Evaluation report and date of changes to the strategy	<input type="checkbox"/>	Action plans monitored at senior strategic level in last 3 months	<input type="checkbox"/>
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Early progress	1.1b	Local multi-agency strategy for maternity and early years is in development.	<input type="checkbox"/>	<input type="checkbox"/>																																								
Substantial progress	1.1c	A multi-agency strategy provides the focus for planning and delivery of maternity and early years services. The strategy takes account of evidence and population needs.	<input type="checkbox"/>	<input type="checkbox"/>																																								
	1.1d	The strategy covers child development from the antenatal period onwards, and spans universal, targeted and specialist support for families.	<input type="checkbox"/>	<input type="checkbox"/>																																								
	1.1e	The strategy is being delivered by an action plan which responds to priorities for improvement.	<input type="checkbox"/>	<input type="checkbox"/>																																								
	1.1f	Other local strategies relating to families and communities refer to the maternity and early years strategy.	<input type="checkbox"/>	<input type="checkbox"/>																																								
	1.1g	The Maternity and Early Years Strategy has been reviewed and refreshed, responding to local data and evidence about where improvements need to be made.	<input type="checkbox"/>	<input type="checkbox"/>																																								
	1.1h	The strategy is being delivered by an action plan which is monitored at a senior level.	<input type="checkbox"/>	<input type="checkbox"/>																																								
Mature																																												

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



PLAN 1 Strategy


1.2 Population needs

		Criteria	Baseline	12 months																										
Basic level	1.2a	Local analysis of population needs includes some limited data on maternity and the early years.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Examples of inter-agency population and service level information sharing</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Data and intelligence is included in a multi-agency population needs assessment (such as JSNA)</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Needs assessment completed or updated within last 18 months</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Needs assessment covers:</td> <td></td> </tr> <tr> <td>• key lifecourse points</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• vulnerable population groups</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• families from different communities / geographical areas</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• families with disabilities</td> <td><input type="checkbox"/></td> </tr> <tr> <td>• families with risk factors such as preterm birth and adolescent motherhood.</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Updates to needs assessment</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Partnership Group minutes</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	Examples of inter-agency population and service level information sharing	<input checked="" type="checkbox"/>	Data and intelligence is included in a multi-agency population needs assessment (such as JSNA)	<input type="checkbox"/>	Needs assessment completed or updated within last 18 months	<input type="checkbox"/>	Needs assessment covers:		• key lifecourse points	<input type="checkbox"/>	• vulnerable population groups	<input type="checkbox"/>	• families from different communities / geographical areas	<input type="checkbox"/>	• families with disabilities	<input type="checkbox"/>	• families with risk factors such as preterm birth and adolescent motherhood.	<input type="checkbox"/>	Updates to needs assessment	<input type="checkbox"/>	Partnership Group minutes	<input type="checkbox"/>
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Partnership Group minutes	<input type="checkbox"/>																													
Early progress	1.2b	Some partners share and analyse population level data about maternity and early years needs and outcomes, and use this to identify vulnerable groups, for example those with language and communication needs.	<input type="checkbox"/>	<input type="checkbox"/>																										
Substantial progress	1.2c	Partners share maternity and early years data for a multi-agency population needs assessment. Data and intelligence influences decision-making and prioritisation in the maternity and early years strategy.	<input type="checkbox"/>	<input type="checkbox"/>																										
	1.2d	The needs assessment includes a clear narrative of child outcomes at key lifecourse points, such as birth, entry to learning (age 2–3) and entry to school, and for vulnerable population groups.	<input type="checkbox"/>	<input type="checkbox"/>																										
			<input type="checkbox"/>	<input type="checkbox"/>																										
Mature	1.2e	Robust and up-to-date multi-agency maternity and early years data is routinely analysed, covering population needs and service use, based on partnership-wide data. The analysis is routinely used to identify target groups, design services, agree priorities, forecast trends and plan strategy, and influences family and community strategies.	<input type="checkbox"/>	<input type="checkbox"/>																										

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes

Notes area with a pencil icon at the bottom right corner.



This element focuses on how the local area uses resources to deliver the local strategy for maternity and early years and increase impact. This includes mapping, aligning and pooling resources, and performance monitoring and reporting.

	Criteria	Baseline	12 months																													
Basic level	2a	Partners recognise the need to treat local maternity and early years services and assets as part of a joined-up system, but have not mapped the resources that make up this system. There is little investment beyond statutory requirements.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Timescale for completion</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Named lead</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Timescale for completion</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Named lead</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Set out in strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Resource mapping</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Record of funding decisions</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Pilot reports</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Annual reporting</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Formal investment reports</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>	Supporting information	Other	Timescale for completion	<input checked="" type="checkbox"/>	Named lead	<input type="checkbox"/>	Timescale for completion	<input type="checkbox"/>	Named lead	<input type="checkbox"/>	Set out in strategy	<input type="checkbox"/>	Resource mapping	<input type="checkbox"/>	Record of funding decisions	<input type="checkbox"/>	Pilot reports	<input type="checkbox"/>	Evaluation	<input type="checkbox"/>	Annual reporting	<input type="checkbox"/>	Formal investment reports	<input type="checkbox"/>	Evaluation	<input type="checkbox"/>	
Supporting information	Other																															
Timescale for completion	<input checked="" type="checkbox"/>																															
Named lead	<input type="checkbox"/>																															
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Resource mapping	<input type="checkbox"/>																															
Record of funding decisions	<input type="checkbox"/>																															
Pilot reports	<input type="checkbox"/>																															
Evaluation	<input type="checkbox"/>																															
Annual reporting	<input type="checkbox"/>																															
Formal investment reports	<input type="checkbox"/>																															
Evaluation	<input type="checkbox"/>																															
Early progress	2b	The resources used for key maternity and early years services are identified, and an analysis of priorities is underway.	<input type="checkbox"/>	<input type="checkbox"/>																												
	2c	Local requirements for core services such as midwifery, health visiting, speech and language therapy services, parenting programmes, family support and ALN services are being aligned.	<input type="checkbox"/>	<input type="checkbox"/>																												
Substantial progress	2d	Investment in maternity and early years services is a local priority, and partners pool/align funding to support delivery of the strategy, based on mapping and analysis of current resources.	<input type="checkbox"/>	<input type="checkbox"/>																												
	2e	Mapping and analysis of resources for maternity and early years services is advanced and is starting to inform resource allocation as part of the strategy.	<input type="checkbox"/>	<input type="checkbox"/>																												
	2f	Evidence is used to guide funding decisions – resources are used to sustain approaches which have been successfully piloted with short-term funding.	<input type="checkbox"/>	<input type="checkbox"/>																												
Mature	2g	There is evidence of significant shifts in investment to maternity and early years prevention and early intervention. Maternity and the early years are a priority in the local budget-setting process.	<input type="checkbox"/>	<input type="checkbox"/>																												
	2h	All decisions about funding or redesigning maternity and early years services take account of the strength of evidence.	<input type="checkbox"/>	<input type="checkbox"/>																												

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes




This element focuses on local arrangements for ensuring that the multi-agency workforce has the right skills and confidence to deliver the local maternity and early years strategy. This includes analysing workforce needs across the system, and delivering capacity and capability through redesign, recruitment and training.

		Criteria	Baseline	12 months			
Basic level	3a	Workforce planning tends to be limited or focused on individual disciplines, but there is agreement to work together on workforce issues.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Supporting information		Other
Early progress	3b	Multi-agency workforce needs are being mapped across maternity and the early years.	<input type="checkbox"/>	<input type="checkbox"/>	Timescales for completion of capacity and skills audits	<input checked="" type="checkbox"/>	
	3c	Some staff in key specialist roles across maternity and early years services participate in delivering training to the wider workforce.	<input type="checkbox"/>	<input type="checkbox"/>	Record of training	<input type="checkbox"/>	
Substantial progress	3d	There is a plan for building the capacity and capability of the maternity and early years workforce.	<input type="checkbox"/>	<input type="checkbox"/>	Workforce development plan	<input type="checkbox"/>	
	3e	Workforce needs are analysed and understood. Capacity gaps are addressed through staff training, service redesign or recruitment, taking account of the wider maternity and early years system rather than just focusing on individual agencies.	<input type="checkbox"/>	<input type="checkbox"/>	Capacity and skills audits	<input type="checkbox"/>	
	3f	Practitioners across the workforce access training in common skills and processes.	<input type="checkbox"/>	<input type="checkbox"/>	Record of training take-up	<input type="checkbox"/>	
	3g	Indicators of staff performance, awareness and satisfaction are positive, routinely collected, and inform workforce development.	<input type="checkbox"/>	<input type="checkbox"/>	Workforce development plan	<input type="checkbox"/>	
Mature	3h	The workforce diversity, capacity, skills and knowledge required to impact on maternity and early years outcomes are widely understood.	<input type="checkbox"/>	<input type="checkbox"/>	Staff surveys and feedback	<input type="checkbox"/>	
					Role specifications	<input type="checkbox"/>	
					Recruitment & retention strategies	<input type="checkbox"/>	
	3i	There is an agreed and high-quality maternity and early years training and supervision offer which supports the workforce to apply the latest evidence to their practice.	<input type="checkbox"/>	<input type="checkbox"/>	Competency frameworks, eg including effective practice on SL&C needs	<input type="checkbox"/>	
	3j	Organisations have a learning culture, and feedback informs future training and practice across agencies.	<input type="checkbox"/>	<input type="checkbox"/>	Workforce development plan	<input type="checkbox"/>	
					Results of staff surveys and feedback	<input type="checkbox"/>	

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes

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This element focuses on the strategic arrangements for joint working between partners and how this drives forward delivery of the local maternity and early years strategy.

	Criteria	Baseline	12 months																							
Basic level	4a	There is some discussion of and commitment to a joined up maternity and early years approach at partnership boards for children or health and wellbeing, but no governance structure to deliver goals.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Strategic partnership group terms of reference</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Different organisations take the lead against goals</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Terms of Reference</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Progress against action plan(s)</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Maternity & Early Years Strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Terms of Reference</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Feedback from strategic partners</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Maternity & early years priorities described in Children's Strategy and Health & Wellbeing Strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Progress against Maternity & Early Years Strategy</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>	Supporting information	Other	Strategic partnership group terms of reference	<input checked="" type="checkbox"/>	Different organisations take the lead against goals	<input type="checkbox"/>	Terms of Reference	<input type="checkbox"/>	Progress against action plan(s)	<input type="checkbox"/>	Maternity & Early Years Strategy	<input type="checkbox"/>	Terms of Reference	<input type="checkbox"/>	Feedback from strategic partners	<input type="checkbox"/>	Maternity & early years priorities described in Children's Strategy and Health & Wellbeing Strategy	<input type="checkbox"/>	Progress against Maternity & Early Years Strategy	<input type="checkbox"/>	
	Supporting information	Other																								
Strategic partnership group terms of reference	<input checked="" type="checkbox"/>																									
Different organisations take the lead against goals	<input type="checkbox"/>																									
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Progress against action plan(s)	<input type="checkbox"/>																									
Maternity & Early Years Strategy	<input type="checkbox"/>																									
Terms of Reference	<input type="checkbox"/>																									
Feedback from strategic partners	<input type="checkbox"/>																									
Maternity & early years priorities described in Children's Strategy and Health & Wellbeing Strategy	<input type="checkbox"/>																									
Progress against Maternity & Early Years Strategy	<input type="checkbox"/>																									
Early progress	4b	An identified partnership group has lead responsibility for delivering maternity and early years goals.	<input type="checkbox"/>	<input type="checkbox"/>																						
	4c	Partners are willing to share responsibility, design solutions and take action.	<input type="checkbox"/>	<input type="checkbox"/>																						
Substantial progress	4d	A broad and active partnership group is responsible for a strategy to deliver maternity and early years goals, and is having a positive impact.	<input type="checkbox"/>	<input type="checkbox"/>																						
	4e	Governance of delivery of the strategy is clear and partners have a shared understanding of goals, performance and their role in taking action. There is an agreed process for addressing areas of underperformance.	<input type="checkbox"/>	<input type="checkbox"/>																						
	4f	Partners have an effective working relationship, hold each other to account and trust each other. They actively contribute and engage in partnership discussions, and constructively challenge each other with a focus on impact for children and families.	<input type="checkbox"/>	<input type="checkbox"/>																						
Mature	4g	An influential and effective partnership group actively owns the maternity and early years strategy and leads delivery across local agencies.	<input type="checkbox"/>	<input type="checkbox"/>																						

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



This element focuses on how this agenda is led and championed at a local level, and how leadership is distributed across local organisations.

		Criteria	Baseline	12 months				
Basic level	5a	A more joined-up approach to maternity and early years is championed by some local advocates.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Supporting information	Other		
	Early progress	5b	Some senior leaders give a consistent message about the importance of a more joined-up approach to maternity and early years goals.	<input type="checkbox"/>			<input type="checkbox"/>	Staff & stakeholder feedback
Substantial progress		5c	Operational and strategic leaders consistently champion the importance of investment in maternity and the early years, and the benefits of a more joined-up approach.	<input type="checkbox"/>			<input type="checkbox"/>	Policy documents/statements
	5d	Local leaders encourage innovation and collaboration in how services are planned and delivered, alongside a focus on using evidence.	<input type="checkbox"/>	<input type="checkbox"/>			Investment of time & resources	<input type="checkbox"/>
							Consistent and visible personal commitment	<input type="checkbox"/>
Mature	5e	Senior leaders, including local politicians, speak with 'one voice' on the importance of joined-up maternity and early years services, and are advocates and champions for the delivery of the local strategy.	<input type="checkbox"/>	<input type="checkbox"/>			Staff & stakeholder feedback	<input type="checkbox"/>
							Investment of time & resources	<input type="checkbox"/>
							Consistent and visible personal commitment	<input type="checkbox"/>
							Policy documents/statements	<input type="checkbox"/>

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



This element focuses on how families and the local community are engaged in the design and delivery of the local maternity and early years strategy. It also considers the use of community assets to sustain change.

6.1 Engagement

		Criteria	Baseline	12 months																
Basic level	6.1a	Children and families are consulted on strategy and service development, although not necessarily specific to maternity and early years.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Consultation outcomes</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Engagement strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Partnership group terms of reference</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Analysis of user experience</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Examples of families successfully challenging local arrangements</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation of engagement strategy</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	Consultation outcomes	<input checked="" type="checkbox"/>	Engagement strategy	<input type="checkbox"/>	Partnership group terms of reference	<input type="checkbox"/>	Analysis of user experience	<input type="checkbox"/>	Examples of families successfully challenging local arrangements	<input type="checkbox"/>	Evaluation of engagement strategy	<input type="checkbox"/>
	Supporting information	Other																		
Consultation outcomes	<input checked="" type="checkbox"/>																			
Engagement strategy	<input type="checkbox"/>																			
Partnership group terms of reference	<input type="checkbox"/>																			
Analysis of user experience	<input type="checkbox"/>																			
Examples of families successfully challenging local arrangements	<input type="checkbox"/>																			
Evaluation of engagement strategy	<input type="checkbox"/>																			
Early progress	6.1b	The views of families inform strategy through formal consultation focused on maternity and early years issues and goals.	<input type="checkbox"/>	<input type="checkbox"/>																
Substantial progress	6.1c	Families co-design the maternity and early years strategy, are involved in commissioning and procurement processes, and are part of the governance structures where decisions about maternity and early years priorities are made.	<input type="checkbox"/>	<input type="checkbox"/>																
	6.1d	The customer journey experience informs service and workforce development.	<input type="checkbox"/>	<input type="checkbox"/>																
Mature	6.1e	Arrangements involving a range of families from different backgrounds in the co-production and quality assurance of maternity and early years services are inclusive, routine and embedded.	<input type="checkbox"/>	<input type="checkbox"/>																

6.1 Engagement

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



LEAD **6 Community ownership**

6.2 Community assets

		Criteria	Baseline	12 months																			
Basic level	6.2a	There are some ad-hoc examples of peer- and community-led support in maternity and the early years.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Timescales for completion</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Identified lead</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Maternity & Early Years Strategy</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Workforce development plan</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Training record</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Service/asset mapping</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation reports</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Training record.</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>	Supporting information	Other	Timescales for completion	<input checked="" type="checkbox"/>	Identified lead	<input type="checkbox"/>	Maternity & Early Years Strategy	<input type="checkbox"/>	Workforce development plan	<input type="checkbox"/>	Training record	<input type="checkbox"/>	Service/asset mapping	<input type="checkbox"/>	Evaluation reports	<input type="checkbox"/>	Training record.	<input type="checkbox"/>
	Supporting information	Other																					
Timescales for completion	<input checked="" type="checkbox"/>																						
Identified lead	<input type="checkbox"/>																						
Maternity & Early Years Strategy	<input type="checkbox"/>																						
Workforce development plan	<input type="checkbox"/>																						
Training record	<input type="checkbox"/>																						
Service/asset mapping	<input type="checkbox"/>																						
Evaluation reports	<input type="checkbox"/>																						
Training record.	<input type="checkbox"/>																						
Early progress	6.2b	Work is underway to map and develop the capacity of communities and of voluntary organisations to contribute to local maternity and early years goals.	<input type="checkbox"/>	<input type="checkbox"/>																			
	Substantial progress	6.2c	Peer support, community development and involvement in delivery are part of the overall maternity and early years strategy.	<input type="checkbox"/>	<input type="checkbox"/>																		
6.2d		Parents and community volunteers co-facilitate training.	<input type="checkbox"/>	<input type="checkbox"/>																			
6.2e		Families are actively supported to develop the experience and skills needed for community leadership roles, and funded for their time.	<input type="checkbox"/>	<input type="checkbox"/>																			
Mature	6.2f	Peer support, community development and involvement in delivery are a key part of the local portfolio of services and support.	<input type="checkbox"/>	<input type="checkbox"/>																			
	6.2g	Communities are actively providing early years services where this can meet need effectively; they train alongside professionals, and their work is monitored and evaluated for effectiveness.	<input type="checkbox"/>	<input type="checkbox"/>																			
	6.2h	Support for families to engage in co-production and governance structures is embedded and routine.	<input type="checkbox"/>	<input type="checkbox"/>																			

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



This element focuses on how, at an operational level, local services deliver quality early years services, how they collaborate with each other using common systems and processes, and how evidence-based programmes are used.

7.1 Quality

		Criteria	Baseline	12 months		
Basic level	7.1a	Some key maternity and early years services are judged to be underperforming.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Early progress	7.1b	Service quality for some local early childhood services is good and improving.	<input type="checkbox"/>	<input type="checkbox"/>	Supporting information	Other
	7.1c	Most pregnant women and children are assessed and receive mandated checks, and gaps are known and being tackled.	<input type="checkbox"/>	<input type="checkbox"/>	External assessments e.g. Estyn/CiW, Health Inspectorate Wales inspections	<input checked="" type="checkbox"/>
	7.1d	Take-up of community services, including antenatal support, family support and early education entitlements, is increasing.	<input type="checkbox"/>	<input type="checkbox"/>	Internal performance information	<input type="checkbox"/>
	7.1e	Service quality is good and improving for most local early childhood services.	<input type="checkbox"/>	<input type="checkbox"/>	Data collection	<input type="checkbox"/>
Substantial progress	7.1f	Universal services use valid and reliable tools to assess whole cohorts of children so that they can target light-touch support or identify needs which require specialist support. Specialists provide modelling, coaching and support for staff in universal settings.	<input type="checkbox"/>	<input type="checkbox"/>	Action plans for areas of improvement	<input type="checkbox"/>
	7.1g	There is high take-up of community services by disadvantaged families, including antenatal support and family support, and most children in childcare attend settings rated as good or better.	<input type="checkbox"/>	<input type="checkbox"/>	Performance information	<input type="checkbox"/>
	7.1h	Approaches to supporting families prioritise relationships and this influences how services are designed and delivered.	<input type="checkbox"/>	<input type="checkbox"/>	External assessments	<input type="checkbox"/>
	7.1i	Service quality and performance is good or excellent for almost all local early childhood services.	<input type="checkbox"/>	<input type="checkbox"/>	Internal performance information	<input type="checkbox"/>
Mature	7.1j	Almost all pregnant women and children are assessed and receive additional locally defined checks as well as mandated checks.	<input type="checkbox"/>	<input type="checkbox"/>	Evaluation	<input type="checkbox"/>
	7.1k	All 2-year-olds living in the most disadvantaged areas across Wales/Flying Start areas either attend a high-quality nursery or receive appropriate alternative support, such as access to evidence-based interventions.	<input type="checkbox"/>	<input type="checkbox"/>	Examples of tools e.g. Ages & Stages, WellComm, Family Resilience Assessment instrument & tool	<input type="checkbox"/>
					Specialists e.g. S< or advisory teachers	<input type="checkbox"/>
				Performance information	<input type="checkbox"/>	
				Maternity & Early Years Strategy	<input type="checkbox"/>	
				Service specifications	<input type="checkbox"/>	
				External assessments	<input type="checkbox"/>	
				Internal performance information	<input type="checkbox"/>	
				Data collection	<input type="checkbox"/>	
				Performance information	<input type="checkbox"/>	
				Data collection	<input type="checkbox"/>	

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



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7 Services and interventions

7.2 Evidence-based programmes / interventions

		Criteria	Baseline	12 months																		
Basic level	7.2a	There is a recognition of the importance of evidence-based maternity and early years interventions, but the evidence for current local maternity and early years services is not collected.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>List of interventions being considered</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Service specifications</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Monitoring and evaluation processes</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Performance monitoring</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Maternity & Early Years Pathway</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Service specifications</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation reports</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	List of interventions being considered	<input checked="" type="checkbox"/>	Service specifications	<input type="checkbox"/>	Monitoring and evaluation processes	<input type="checkbox"/>	Performance monitoring	<input type="checkbox"/>	Maternity & Early Years Pathway	<input type="checkbox"/>	Service specifications	<input type="checkbox"/>	Evaluation reports	<input type="checkbox"/>
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Performance monitoring	<input type="checkbox"/>																					
Maternity & Early Years Pathway	<input type="checkbox"/>																					
Service specifications	<input type="checkbox"/>																					
Evaluation reports	<input type="checkbox"/>																					
Early progress	7.2b	Some evidence-based interventions or programmes are being implemented, including parenting programmes and two-generation programmes which help parents to scaffold children's learning at home, although funding for these may be short-term or insecure.	<input type="checkbox"/>	<input type="checkbox"/>																		
Substantial progress	7.2c	Evidence-based interventions such as intensive home visiting interventions are embedded in specifications for a number of key mainstream maternity and early years services. These interventions are targeted accurately and evaluated for impact.	<input type="checkbox"/>	<input type="checkbox"/>																		
	7.2d	Fidelity for evidence-based programmes is monitored and reported on.	<input type="checkbox"/>	<input type="checkbox"/>																		
Mature	7.2e	There is a coherent portfolio of evidence-based interventions which are embedded in early childhood services. Interventions are evaluated and considered to be achieving good outcomes for children. Evidence-based interventions that are performing well are prioritised and protected.	<input type="checkbox"/>	<input type="checkbox"/>																		

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



7.3 Coordinated working

		Criteria	Baseline	12 months		
Basic level	7.3a	Join-up between different agencies is limited, but there is interest in developing shared maternity and early years pathways so that families can access support as needed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Early progress	7.3b	Family-centred practices such as 'Team around the family' are in place but usage is inconsistent.	<input type="checkbox"/>	<input type="checkbox"/>	Supporting information	Other
	7.3c	Organisations are working together to develop shared maternity and early years pathways.	<input type="checkbox"/>	<input type="checkbox"/>	Maternity & Early Years Strategy	<input checked="" type="checkbox"/>
	7.3d	Maternity and early years services are targeted at some priority groups (including those with protected characteristics), although not consistently across organisations.	<input type="checkbox"/>	<input type="checkbox"/>	Performance information	<input type="checkbox"/>
Substantial progress	7.3e	Family-centred practices are commonplace in all the main maternity and early years services.	<input type="checkbox"/>	<input type="checkbox"/>	Timescales for completion	<input type="checkbox"/>
	7.3f	Common processes for referral and assessment are applied across consistent thresholds, and practitioners use a common language to describe how needs are identified, assessed and met.	<input type="checkbox"/>	<input type="checkbox"/>	Identified lead	<input type="checkbox"/>
	7.3g	Integrated pathways which describe how vulnerable families are identified and supported across different services are agreed and in use, and include shared systems for identifying need. Families who need it have a consistent key worker.	<input type="checkbox"/>	<input type="checkbox"/>	Maternity & Early Years Strategy	<input type="checkbox"/>
	7.3h	Practitioners across maternity and early years services use shared data to target support at priority groups (including those with protected characteristics) and use a joined-up process for monitoring impact for individual families.	<input type="checkbox"/>	<input type="checkbox"/>	Performance information	<input type="checkbox"/>
	7.3i	Family-centred practices are embedded in all relevant services.	<input type="checkbox"/>	<input type="checkbox"/>	Referral and assessment processes	<input type="checkbox"/>
	7.3j	Comprehensive, integrated pathways are used for a full range of needs. Pathways have been revised to take account of impact, user feedback and new evidence on what works.	<input type="checkbox"/>	<input type="checkbox"/>	Performance information	<input type="checkbox"/>
Mature	7.3k	Integrated monitoring systems are used across maternity and early years services to target interventions to families with different needs. Services are flexed to respond to demand using live data.	<input type="checkbox"/>	<input type="checkbox"/>	Feedback from stakeholders	<input type="checkbox"/>
					Maternity & Early Years Pathways	<input type="checkbox"/>
					Integrated Speech, Language & Communication Pathway	<input type="checkbox"/>
					Perinatal Mental Health Pathway	<input type="checkbox"/>
					Performance information	<input type="checkbox"/>
					Performance information	<input type="checkbox"/>
					Maternity & Early Years Pathways - evaluation and revision	<input type="checkbox"/>
					Performance information	<input type="checkbox"/>

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



This element focuses on how local services collect and share both personal data to support care planning. It also considers what information is available for families about maternity and early years services and where they can find support.

8.1 Sharing personal data

		Criteria	Baseline	12 months		
Basic level	8.1a	There is a commitment to recording and sharing personal data and work is underway on information sharing agreements.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
					Supporting information	Other
Early progress	8.1b	Some information sharing is happening across key maternity and early years services. Strategic information sharing agreements are in place but not fully operationalised.	<input type="checkbox"/>	<input type="checkbox"/>	Information sharing agreement/protocol	<input checked="" type="checkbox"/>
	8.1c	Some common processes are in place to enable electronic sharing of personal maternity and early years data.	<input type="checkbox"/>	<input type="checkbox"/>	Information sharing agreement/protocol	<input type="checkbox"/>
Substantial progress	8.1d	Strategic and operational information sharing agreements are in place and working well. Information sharing about vulnerable families begins during pregnancy and continues across key life points.	<input type="checkbox"/>	<input type="checkbox"/>	Information sharing agreement/protocol	<input type="checkbox"/>
					Monitoring information	<input type="checkbox"/>
Mature	8.1e	Routine and timely information sharing happens across a range of maternity and early years services, and is used to inform operational delivery of services.	<input type="checkbox"/>	<input type="checkbox"/>	Evaluation of information sharing arrangements	<input type="checkbox"/>
	8.1f	IT systems are designed to support multi-agency approaches and facilitate information sharing.	<input type="checkbox"/>	<input type="checkbox"/>	Evaluation of information sharing arrangements	<input type="checkbox"/>

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes

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8 Information sharing

8.2 Information for families

		Criteria	Baseline	12 months										
Basic level	8.2a	Messages for families about pregnancy and early child development, and the support available, are limited and not coordinated.	<input checked="" type="checkbox"/>	<input type="checkbox"/>										
Early progress	8.2b	Some services use shared messaging for families about pregnancy and early child development, including the Local Offer.	<input type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Feedback from families and partners</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Multi-agency training</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Examples of marketing materials</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	Feedback from families and partners	<input checked="" type="checkbox"/>	Multi-agency training	<input type="checkbox"/>	Examples of marketing materials	<input type="checkbox"/>
	Supporting information	Other												
Feedback from families and partners	<input checked="" type="checkbox"/>													
Multi-agency training	<input type="checkbox"/>													
Examples of marketing materials	<input type="checkbox"/>													
Substantial progress	8.2c	Information for parents and carers on pregnancy and early child development, and the support available, is accessible, representative and consistently conveyed to families across the maternity and early years workforce.	<input type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <tbody> <tr> <td>Feedback from families and partners</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Multi-agency training</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Examples of marketing materials</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Feedback from families and partners	<input type="checkbox"/>	Multi-agency training	<input type="checkbox"/>	Examples of marketing materials	<input type="checkbox"/>		
	Feedback from families and partners	<input type="checkbox"/>												
Multi-agency training	<input type="checkbox"/>													
Examples of marketing materials	<input type="checkbox"/>													
	8.2d	Services work together to devise innovative ways of reaching families that have been identified as priority groups, including those with protected characteristics, disadvantaged families and those whose first language is not English.	<input type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <tbody> <tr> <td>Communications plan</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Examples of marketing materials</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Communications plan	<input type="checkbox"/>	Examples of marketing materials	<input type="checkbox"/>				
Communications plan	<input type="checkbox"/>													
Examples of marketing materials	<input type="checkbox"/>													
Mature	8.2e	Families access up-to-date and accurate service information in a range of ways, with appropriate support to do so where this is needed.	<input type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <tbody> <tr> <td>User audit</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Feedback from families and partners</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Monitoring information</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		User audit	<input type="checkbox"/>	Feedback from families and partners	<input type="checkbox"/>	Monitoring information	<input type="checkbox"/>		
User audit	<input type="checkbox"/>													
Feedback from families and partners	<input type="checkbox"/>													
Monitoring information	<input type="checkbox"/>													

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes

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This element focuses on how progress in maternity and early years outcomes is measured, and what the experience of support is like from the perspective of families. It includes using tools like an outcomes framework to link service activities with one or more specified outcomes to better understand impact.

9.1 Outcomes framework

		Criteria	Baseline	12 months			
Basic level	9.1a	It is recognised that a joined-up maternity and early years outcomes framework is needed to better understand impact.	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
						Supporting information	Other
Early progress	9.1b	An overarching maternity and early years outcomes framework is being developed.	<input type="checkbox"/>	<input type="checkbox"/>	Identified lead	<input checked="" type="checkbox"/>	
						Timescale for development	<input type="checkbox"/>
Substantial progress	9.1c	A maternity and early years outcomes framework is in place and designed around the priorities in the maternity and early years strategy.	<input type="checkbox"/>	<input type="checkbox"/>	Maternity & Early Years Outcomes Framework	<input type="checkbox"/>	
	9.1d	Performance against locally defined outcomes is starting to show signs of improvement against baselines.	<input type="checkbox"/>	<input type="checkbox"/>	SMART measures in place	<input type="checkbox"/>	
						Valid and reliable measurement tools	<input type="checkbox"/>
						Data is routinely collected and reported	<input type="checkbox"/>
Mature	9.1e	Data from valid and reliable measurement tools on key outcomes measures are routinely collected and reported.	<input type="checkbox"/>	<input type="checkbox"/>	Service and case audits	<input type="checkbox"/>	
						Valid and reliable measurement tools in use	<input type="checkbox"/>
						Data is routinely collected and reported	<input type="checkbox"/>
	9.1f	Key maternity and early years outcomes are embedded in a wider partnership framework of outcomes and indicators.	<input type="checkbox"/>	<input type="checkbox"/>	Local examples of wider family or community outcomes frameworks	<input type="checkbox"/>	
	9.1g	Partners have a clear view of which parts of the system are working well and use this to inform strategy and service development, and take action to improve underperformance.	<input type="checkbox"/>	<input type="checkbox"/>	Scorecard	<input type="checkbox"/>	
					Strategy and service development reports	<input type="checkbox"/>	
					Improvement plans	<input type="checkbox"/>	
9.1h	Outcome measures show consistent improvement.	<input type="checkbox"/>	<input type="checkbox"/>	Scorecard	<input type="checkbox"/>		

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



EVALUATE **9 Outcomes**

9.2 Family access and experience

		Criteria	Baseline	12 months		
Basic level	9.2a	Maternity and early years services are often family-focused but involve a number of services interacting with a family without consistency.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Early progress	9.2b	Some families experience a smoother journey through maternity and early years services as a result of a focus on joined-up support.	<input type="checkbox"/>	<input type="checkbox"/>	Supporting information	
Substantial progress	9.2c	Families generally have a smooth journey through maternity and early years services, and get timely and consistent support.	<input type="checkbox"/>	<input type="checkbox"/>	Service user feedback	
	9.2d	Services are responsive to different community needs, including those with protected characteristics, such as the needs of fathers as well as mothers. Services are provided in accessible community settings.	<input type="checkbox"/>	<input type="checkbox"/>	Other	
					Service user feedback	
Mature	9.2e	The experience of the small number of families who do not have a smooth journey through all maternity and early years services is responded to, and prompts improvements for other users.	<input type="checkbox"/>	<input type="checkbox"/>	Service user feedback	
	9.2f	Families only have to tell their story once and are offered personalised services.	<input type="checkbox"/>	<input type="checkbox"/>	Evaluation	
					Improvement plans	
	9.2g	Take-up and experience of services by different groups (such as disadvantaged families, and those for whom English is not the first language) are included in monitoring information.	<input type="checkbox"/>	<input type="checkbox"/>	Service specification	
					Service user feedback	
				Performance reports		
				Outcomes framework		

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



This element focuses on how progress local partners find and apply evidence from research and practice, as well as generating robust local evidence.

10.1 Using evidence well

		Criteria	Baseline	12 months														
Basic level	10.1a	It is recognised that using evidence on maternity and child development is important, but there is limited understanding about what is reliable evidence.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Minutes, notes, reports</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Minutes, notes, reports</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Feedback from senior leaders</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Minutes, notes, reports</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Feedback from senior leaders</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	Minutes, notes, reports	<input checked="" type="checkbox"/>	Minutes, notes, reports	<input type="checkbox"/>	Feedback from senior leaders	<input type="checkbox"/>	Minutes, notes, reports	<input type="checkbox"/>	Feedback from senior leaders	<input type="checkbox"/>
	Supporting information	Other																
Minutes, notes, reports	<input checked="" type="checkbox"/>																	
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Feedback from senior leaders	<input type="checkbox"/>																	
Minutes, notes, reports	<input type="checkbox"/>																	
Feedback from senior leaders	<input type="checkbox"/>																	
Early progress	10.1b	Some key local stakeholders are reviewing the latest evidence on maternity and early child development, and considering what this means for local services.	<input type="checkbox"/>	<input type="checkbox"/>														
Substantial progress	10.1c	Local leaders and decision-makers are confident users of evidence, able to distinguish between credible research evidence and asserted opinion.	<input type="checkbox"/>	<input type="checkbox"/>														
Mature	10.1d	Local leaders and decision-makers routinely draw on reliable evidence to inform resource use and service design, and challenge policy with a weak evidence base.	<input type="checkbox"/>	<input type="checkbox"/>														

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



EVALUATE 10 Using & generating evidence

10.2 Local evaluation

		Criteria	Baseline	12 months																		
Basic level	10.2a	Local evaluation is recognised as important by some key local stakeholders.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <thead> <tr> <th>Supporting information</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Evaluation reports</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Timeline to completion of evaluation framework</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Identified lead</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Reports, plans and strategies</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation framework</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation reports</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Evaluation reports</td> <td><input type="checkbox"/></td> </tr> </tbody> </table>		Supporting information	Other	Evaluation reports	<input checked="" type="checkbox"/>	Timeline to completion of evaluation framework	<input type="checkbox"/>	Identified lead	<input type="checkbox"/>	Reports, plans and strategies	<input type="checkbox"/>	Evaluation framework	<input type="checkbox"/>	Evaluation reports	<input type="checkbox"/>	Evaluation reports	<input type="checkbox"/>
	Supporting information	Other																				
Evaluation reports	<input checked="" type="checkbox"/>																					
Timeline to completion of evaluation framework	<input type="checkbox"/>																					
Identified lead	<input type="checkbox"/>																					
Reports, plans and strategies	<input type="checkbox"/>																					
Evaluation framework	<input type="checkbox"/>																					
Evaluation reports	<input type="checkbox"/>																					
Evaluation reports	<input type="checkbox"/>																					
Early progress	10.2b	There are some examples of local evaluation of maternity and early years services but not to consistent quality standards or criteria.	<input type="checkbox"/>	<input type="checkbox"/>																		
Substantial progress	10.2c	A consistent approach to evaluation of impact for maternity and early years services is a recognised goal, and work on an evaluation framework to achieve this is underway.	<input type="checkbox"/>	<input type="checkbox"/>																		
	10.2d	Local evaluation findings are used to inform tactical and operational decisions as well as strategy and planning decisions.	<input type="checkbox"/>	<input type="checkbox"/>																		
Mature	10.2e	A common evaluation framework is used across maternity and early years services which recognises different standards of evidence.	<input type="checkbox"/>	<input type="checkbox"/>																		
	10.2f	Local evaluations generally use validated measures and some use comparison groups. The consistent approach to evaluation supports experimentation and innovation.	<input type="checkbox"/>	<input type="checkbox"/>																		
	10.2g	The local evidence base is growing and informs future service and strategy development. Other places use the learning to support their own decisions about planning and commissioning.	<input type="checkbox"/>	<input type="checkbox"/>																		

Barriers to change	Priority actions	Short	Medium	Long
		✓		

Notes



DIMENSIONS	KEY ELEMENTS	SUB-ELEMENTS	BASELINE ASSESSMENT DATE:	12 MONTHS ON ASSESSMENT DATE:
PLAN	1 Strategy	1.1 Vision, strategy & plan 1.2 Population needs	1.1 Early progress	1.1 Substantial progress
	2 Resources	No sub-elements		
	3 Workforce planning	No sub-elements		
LEAD	4 Partnership	No sub-elements		
	5 Leadership	No sub-elements		
	6 Community ownership	6.1 Engagement 6.2 Community assets		
DELIVER	7 Services & interventions	7.1 Quality 7.2 Evidence-based programmes / interventions 7.3 Coordinated working		
	8 Information sharing	8.1 Sharing personal data 8.2 Information for families		
EVALUATE	9 Outcomes	9.1 Outcomes framework 9.2 Family access & experience		
	10 Using & generating evidence	10.1 Using evidence well 10.2 Local evaluation		